

POLICY OF MIRANDA MAGPIES NETBALL CLUB INCORPORATED (8/11/89)
Formerly MIRANDA MAGPIES SPORTS CLUB INC NETBALL
Version 1 of 2013

1. DEFINITIONS & INTERPRETATIONS

This Policy is drafted in conjunction with the Constitutions, Policies and Guidelines of, Miranda Magpies Netball Club Inc (MMNC) (the Club), the Sutherland Shire Netball Association (SSNA), New South Wales Netball Association (NSWNA) and their affiliates, and statutory bodies. Where any conflict exists between MMNC Policy and any Constitution, the natural interpretation of the Constitution will prevail.

2. ALTERATIONS TO THE POLICIES OF THE CLUB

MMNC policy, may be altered by special resolution passed by at least 75% (3/4) of the adult financial members present and voting, at an AGM, or Special General Meeting of the Club, of which not less than 21 days' written notice specifying the resolution/s or changes to be proposed, has been given.

3. GENERAL POLICY

- i. MMNC Policy is that each registered player is to share equal court time during the season, the manager and/or coach to keep a record and provide it to the Executive as required. The exception shall be in the event of a team reaching the Final's Series, at which time the team may be fielded at the discretion of the coach; or, when an individual player is unreasonably absent from training or play days, at which time, games missed will count as time played.
- ii. The season currently consists of 14 regular days of play plus a final's series generally consisting of three further weekends of play for Juniors through Seniors. Seniors will generally play their semi final on the first Sunday following completion of the regular season.
- iii. Wet weather days shall follow the policy of the SSNA and may include but will not be limited to: ½ games on the first feasible ensuing weekend of play; or a Sunday previously gazetted to the SSNA calendar; or a weekend at the end of the season and prior to finals, where such possibility exists.
- iv. In lieu of not participating in the final's series, Modified teams may from time to time, be offered the opportunity to participate in a Gala Day.
- v. Training days and times will be at the discretion of the coach, taking into consideration the availability of the majority of the team's players. Training is not limited to one night per week, and may be undertaken on a more, or less, regular basis at the discretion of the coach. Training of a team may be undertaken outside the season and during holidays and breaks, but only whilst a team's player registrations remain current, and on the clear understanding that junior players will be graded accordingly in the ensuing year. Training times and days must be provided to the Executive, and only those courts allocated to the Club by the SSNA are to be used by the teams on any given day, unless a free court is available. If teams are allocated a court for training and make the decision later to not train, or change their night or time, then the team manager must advise the Secretary, so that she may hand the court back and apply for a refund.
- vi. It is recommended that coaches only take a team in a junior grade for two consecutive years, when, subject to availability of a willing and qualified replacement, a new coach will be appointed. Failing finding a new or

- replacement coach for any team, a returning coach may be reappointed for a further consecutive term, at the discretion of the Executive.
- vii. Up to two grading sheets are to be distributed by the Grading Co-Ordinator and Registrars to each Nursery, Modified and Junior team coach at the beginning of the season. Each sheet is to be completed (Day 7 and Day 14) with each player's progress and returned to the Co-Ordinator or Registrars for filing as a grading record for the ensuing year.
 - viii. Only currently registered MMNC players may take the court in a given season
 - a. Only currently registered MMNC players may be borrowed by or loaned to MMNC teams, and the borrowing team must have a minimum five registered players taking the court. A second game player may not be borrowed as a reserve.
 - a. Players may only be borrowed and loaned, from and to teams in accordance with the SSNA guidelines for same, and from and to teams within MMNC.
 - b. No player may play below their registered age or grade for the season.
 - c. No unregistered player, or player from another club may be substituted for a registered MMNC player at any time.
 - d. All second game players must follow the guidelines and processes for second games set down by the SSNA for that season of play, failure to follow the SSNA policy regarding borrowing and second games, could result in the loss of competition points and a fine from the SSNA, any such fine passed onto the team for payment.
 - e. A player may only be borrowed by an individual higher team twice, before on the third time they become a member of that higher team and from that time they can no longer play in their original registered team. A player may be borrowed by more than one higher graded team throughout the season, but only so long as they do not play more than two games including their own on any given play day, or play more than two games for the same higher team in that season.
 - f. A player must have taken the court three times and been recorded on the score sheets for a particular team including their own, before they are eligible to participate in the final's series for that team
 - g. A team may not take the court with less than five of their own registered players in line with the rules and guidelines for play. A team which does not have five of its registered players ready to take the court within five minutes of the commencement of play is deemed to have forfeited. A team which during play, through illness or injury finds themselves with less than five of their registered players, shall be deemed to have forfeited.
 - h. A team which forfeits more than two games in a season, may face deregistration and a fine by the SSNA.
 - ix. MMNC will:
 - a. grade players and teams accordingly
 - b. hold grading days with independent and qualified graders where possible and necessary, for all junior teams.
 - c. submit a recommended grade only on the SSNA team registration forms based on the calibre of players in the team
 - d. provide an honest recommended grade to the SSNA on the basis of the history and calibre of the individual players within the team
 - e. require that where possible, all players will provide at least three year's prior playing history to the Club on registration
 - f. require all players to attend practical grading of their age group, or run the risk of being placed in the last team in their age

- x. Final grading of teams is the responsibility of the SSNA. Where the club believes on comparison with other teams and their players within a grade, that there are grounds for appeal, the Club can use its right of appeal on behalf of the team, the SSNA grading decision following appeal is final.
- xi. Perpetual trophies remain the property of the Club and the SSNA and will be displayed in the MMNC Clubhouse during the year following receipt. They will be engraved by the Club and returned to the SSNA prior to Day 12 of competition. Teams and players who do not return perpetual trophies to the Club or the SSNA, will be responsible for their return with engraving prior to Day 12 of the ensuing competition. Players or teams who fail to return a perpetual trophy by Day 12 of competition will be responsible for any cost incurred by the Club or SSNA for their replacement.
- xii. Junior teams aged from 10 – 16yrs in a given year, agree on registering with the Club, that if required, they will play a second rostered game on any given Saturday, against a team registered to the Competition currently noted as PWD Special Division. The team coach and manager are to ensure that they have seven players ready to take the court, borrowing outside the guidelines is allowed in this instance only and at no other time.
- xiii. The Treasurer and Umpire's Convenor shall be responsible for the distribution of payment to the umpires on junior teams, such payment being collected as part of junior player registration. Senior team managers are responsible for the collection and distribution of umpire payments for senior games in line with the amount set down by the Club and SSNA
- xiv. Teams understand that they may be required to play over different venues, those venues currently including, Seymour Shaw Park; Bellingara Netball Courts; and the Barden Ridge Netball Courts.
- xv. Tournament is the responsibility of the SSNA and teams agree to play within the gazetted tournament of any given season including days adjusted for wet weather. The tournament will be published on the SSNA website.

4. DISCIPLINE, FINES & PENALTIES

MMNC adopts a zero tolerance policy for conduct that contravenes the rules and guidelines of the Club, its affiliates, the statutory bodies and the law. The Executive shall hold the power to:

- i. Deal with and adjudicate upon, any complaint made to it of misconduct generally detrimental to the policy, interests or welfare of the Club, its members or its affiliates, by any Registered Member, their guardian, or supporter.
- ii. Refer any matters of a serious nature to the SSNA or the police
- iii. Implement disciplinary action including but not limited to:
 - a. Generalised conduct warnings to a member or members or team/s, their family, or supporters
 - b. One or two match suspensions for first offenses
 - c. Six week or more suspensions, for repeat offenses of a similar nature
 - d. Six week or more suspensions, or expulsion, for serious offences including but not limited to: those of a repetitive nature, which cause or allow to be caused, injury or serious abuse to another player, member, umpire, or spectator; those which contravene law; those which cause a player or supporter to be discriminated against
 - e. Fines for serious breaches of the guidelines and regulations of MMNC and its affiliates by a member or members, guardians, or spectators
 - f. Fines for team forfeits
 - g. Fines for failing to attend to rostered duty, including the canteens of MMNC and the SSNA
 - h. Fines from any other affiliate or statutory body will be passed on to the offending party by MMNC
 - i. The amount of any fines will be determined in line with those set down by MMNC and its affiliates, and may change from time to time. MMNC fines may be circulated from time to time on the club registration information sheet.
 - j. Individual members or teams with outstanding or unpaid fines will be declared unfinancial and may be precluded from taking the court until the fine is settled
- k. All fines and penalties are to be set down by the Executive at an Executive meeting, recorded in the minutes and amended from time to time within this document, the corresponding date to be recorded.
 - **Team Forfeits** in accordance with the fine received from the SSNA, plus \$10 MMNC handling fee
 - **Team Withdrawals** in accordance with the fine received from the SSNA or other statutory body, plus a \$50 MMNC handling fee
 - **Player Withdrawal** before registration with the SSNA, only after the withdrawal has been approved by the Executive will be in accordance with any fees implemented by the SSNA, plus a \$0- \$25 MMNC handling fee (the club handling fee to be decided by the Executive at the time, in consideration of the circumstances surrounding the withdrawal).

After registration with the SSNA, all funds kept by the SSNA, NSWNA or any other statutory body will not be returned or reimbursed to the player, and such withdrawal will incur an additional \$0 - \$50 club handling fee (the club handling fee to be decided by the Executive at the time, in consideration of the circumstances surrounding the withdrawal).

- i. **Failure to attend rostered canteen duty** – canteen duty in either the SSNA or MMNC canteens is a requirement of registration with MMNC. Failure to undertake canteen duty will result in a \$30 per person per instance, fine. No persons under 16yrs of age are permitted in the canteen.